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Student Dress Code

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Rationale

The Wellington Point State High School Student Dress:

- Establishes a welcoming culture of school pride, high expectations and a positive learning environment which promotes our school values of:
 - Respectful
 - Dynamic
 - Selfless
 - Determined
 - United
- Promotes a positive image within the community and represents the school as upholding our school values with an identifiable uniform that is smart (smart means clean, tidy and well-dressed), tidy and worn appropriately;
- Addresses health and safety policies by ensuring students are wearing appropriate footwear and sun safe clothing;
- Promotes the shared belief that we are United
- Furthering social equality among students the uniform diminishes socioeconomic differences, reducing peer pressure associated with expensive 'brand' clothing;
- Improves student safety by enabling staff to identify people within the school grounds who are not associated with the school;
- Reinforces self-discipline – a uniform applies to many occupations and social activities. Wearing a uniform to school reinforces self-discipline which is required outside the school environment.

Under the Education (General Provisions) Act 2006 section 360, a Principal may develop a dress code to apply when students are attending or representing the school. As per the Act, this Student Dress Code outlines the acceptable standard of clothing and personal presentation. The Wellington Point State High School Student Dress Code and Personal Presentation Policy reflects the community expectations and standards, as determined by the Principal, in consultation with school community representatives.

Responsibilities

It is important that the school community supports and upholds the Student Dress Code and accepts a shared responsibility for upholding these standards. It is the responsibility of:

Students

- to be well presented and wear the school's uniform as prescribed by the dress code;
- to comply with any reasonable requests or directions from school staff regarding appearance or standards of dress; and
- to comply with any workplace health and safety requirements as directed by school staff.

Parents and caregivers

- to commit to supporting the dress code as part of the enrolment agreement;
- to assist students to develop maturity, responsibility, and self-discipline by supporting the student to adhere to the dress code, and ensuring students attend school well presented;
- to work with the school to resolve issues regarding compliance with the uniform policy and support the authority of the school in enforcing the uniform policy;
- to request short- or long-term exemptions to the uniform policy in writing, providing reasons for the request; and
- to support and assist students to comply with work health and safety requirements.

School staff

- to clearly articulate the school's expectations and requirements regarding the school's dress code;
- to enforce the dress code fairly and equitably;
- to inform and support parents to develop strategies to assist the student to comply with the dress code;
- to determine, document and inform parents and students of reasons for decisions on exemptions from the dress code; and
- to provide appropriate direction to students to ensure they comply with work health and safety requirements.

Student Dress Code Item Descriptions


















<i>Image</i>	<i>Item</i>	<i>Available from uniform shop?</i>	<i>Item description</i>	<i>How & when worn</i>
<p><i>Formal – Junior</i></p> <p>Students may mix and match items from the same category e.g. Items from the Formal – Junior category are “mix and match” only with items from the Formal – Junior category</p> <p>Students are required to wear Formal Uniform on Mondays as well as formal events as required. Formal events may include, but are not limited to: assemblies, school photos, excursions where formal uniform is worn, visiting guests, etc.</p>				
	Skirt	Yes	WPSHS teal blue skirt.	Worn at the waist and mid-thigh length.
	Shirt	Yes	WPSHS teal blue checked shirt.	
	Culottes	Yes	WPSHS teal blue culottes.	See skirt.
	Shorts	Yes	College grey school shorts.	Two styles of shorts available. Students may choose to wear a plain black belt, with buckle. No studs, prints or colours.
	Shirt	Yes	WPSHS teal shirt.	

Image	Item	Available from uniform shop?	Item description	How & when worn
<p><i>Formal – Senior</i></p> <p>Students may mix and match items from the same category e.g., Items from the Formal – Senior category are “mix and match” only with items from the Formal – Senior category</p> <p>Students are required to wear Formal Uniform on Mondays as well as formal events as required.</p> <p>Formal events may include, but are not limited to: assemblies, school photos, excursions where formal uniform is worn, visiting guests, etc.</p>				
	Skirt	Yes	WPSHS teal blue skirt.	Worn at the waist and mid-thigh length.
<p>Option 1:</p>  <p>Option 2:</p> 	Shirt	Yes	WPSHS white shirt.	<p>Senior shirt may be worn tucked or untucked.</p> <p>Option 1 must be tucked in for formal occasions.</p>
	Tie	Yes	WPSHS striped teal tie .	Students may choose to wear the tie. Students are to wear the tie for formal events as required.
	Shorts	Yes	WPSHS grey school shorts.	<p>Two styles of shorts available.</p> <p>Students may choose to wear a plain black belt, plain with buckle. No studs, prints or colours.</p>

<i>Image</i>	<i>Item</i>	<i>Available from uniform shop?</i>	<i>Item description</i>	<i>How & when worn</i>
<i>Winter – All year levels</i>				
	Pantyhose	No	Flesh coloured pantyhose.	Students who wear the skirts or culottes are able to wear pantyhose.
	Trousers	No	College grey long trousers.	Optional during the summer months.
	WPSHS Tracksuit Jacket	Yes	Black WPSHS tracksuit jacket.	All year levels may wear the WPSHS Tracksuit Jacket and the WPSHS Tracksuit pants with both the formal and sports uniform. Older style winter uniform permitted– in transition for Senior years refer to Transition Period.
	WPSHS Tracksuit Pants	Yes	Black WPSHS tracksuit pants.	All year levels may wear the WPSHS Tracksuit Jacket and the WPSHS Tracksuit pants with both the formal and sports uniform.

<i>Image</i>	<i>Item</i>	<i>Available from uniform shop?</i>	<i>Item description</i>	<i>How & when worn</i>
<i>Sports – All year levels</i>				
The sports uniform may be worn to and from school Tuesday to Friday				
	WPSHS Sports Shorts	Yes	WPSHS sports shorts (black with school emblem).	
	WPSHS Sports Shirt	Yes	WPSHS sports shirt (teal with school emblem).	
	Sports Shoes	No	Lace-up runner style supportive sport shoes.	<p>When wearing Sports uniform, for activities with WPSHS requirements, leather shoes must be worn. Therefore, students wearing mesh sports shoes will need to bring a pair of leather shoes to change into.</p> <p>Canvas shoes, ballet slippers and non lace-up shoes are NOT permitted.</p> <p>Black leather runners can be worn with both formal and sports uniform.</p>








<i>Image</i>	<i>Item</i>	<i>Available from uniform shop?</i>	<i>Item description</i>	<i>How & when worn</i>
<i>Other uniform items – All year levels</i>				
	Undershirts	No	A plain white T-Shirt or singlet may be worn under formal or sports uniform.	<p>Coloured or printed undershirts are not permitted.</p> <p>Undershirts should NOT be visible; unless a modification, exemption or reasonable adjustment is granted.</p>
	ESAP shirt	No	ESAP shirt.	Worn on days when sports uniform is worn.
	Encore shirt	No	Encore shirt.	Worn on days when sports uniform is worn and for Encore events.

Image	Item	Available from uniform shop?	Item description	How & when worn
<i>Other uniform items – Year 12</i>				
 (Sample Senior Jersey)	Senior Jersey	No	The jersey will be designed by Senior Students and is subject to approval by Administration.	A jersey is optional for Year 12 students to be worn with either sports or formal uniform. Purchase of the jersey is conditional on fees paid and their Senior Agreement.
<i>Accessories</i>				
	Shoes	No	<p>Black leather lace up shoes, boots or runners that comply with Workplace Health and Safety requirements.</p> <p>Only impervious shoes are allowed.</p> <p>Not permitted: Canvas shoes, steel cap boots, ballet slippers, non lace-up shoes, platform or high heels, or shoe accessories (e.g., studs/ coloured laces).</p> <p>Sole/heel height to be low, no higher than 3cm.</p>	<p>Lace up black leather shoes, non-steel cap boots or leather runners must be worn with the formal uniform or any time a student is in a practical lab or workshop class where Workplace Health & Safety requirements must be met. This includes when the student is wearing the sports uniform.</p> <p>Black leather runners can be worn with both formal and sports uniform.</p>
	Socks	No	Students may wear plain, white, grey or black socks.	Socks are to be visible above the shoe and no higher than lower calf.
	Cap or hat	Yes	Sun safe cap or hat.	<p>Beanies are not allowed as a hat.</p> <p>Hats are for outside use only.</p>

Hair

- Hair must be clean and tidy, pulled back if required to comply with work place health and safety provisions.
- Staff may ask students to move hair to check headphones/earphones are not being used.
- Hair must be of natural colour and be neat and presentable.

Make up and nails

- Minimal, natural looking make-up is permitted. Students will be asked to remove obviously excessive makeup. Pronounced eyeliner, bright coloured lipstick and eyeshadow are not permissible.
- To maintain suitable standards of safety in the workplace students should not have long nails that may impact upon a student's ability to perform a task safely, i.e., sport or active length, (no longer than the tip of the finger) for HPE and Sport and are to be flat/rounded shape only; not pointed
- Nails may be neutral tones and meet suitable standards for Workplace Health and Safety.

Jewellery

Permitted jewellery:

- Earrings include plain, small, standard gold or silver sleepers (no hoops or spacers) and/or studs, no bigger than the size of the earlobe.
- A single, small, flat nose stud is allowed.
- Necklaces, including religious and cultural pendants are allowed, but must be long enough so as not to be visible.
- Wrist watch (smart watch is allowable if it complies with the Digital Device Policy).
- No other jewellery is allowed. Further restrictions may be applied due to WHS standards in some classrooms.

Students are responsible for the safekeeping of their removed jewellery including if they are required to register jewellery for repeated non-compliance.

Facial Hair

- Neat and tidy presentation

[Non-compliance with Student Dress Code](#)

Students who do not comply with the uniform policy will at first instance be directed by school staff to rectify their dress/appearance. Students who may be wearing incorrect uniform can loan uniform items for the day. Staff will discuss with the student their non-compliance with the uniform policy, the school's expectations and consequences. If students do not comply with a direction from school staff to correct their dress/appearance, consequences will apply in accordance with the student code of conduct.

Further consequences that may be applied where students do not meet the expectations set out in this uniform policy include:

- inability to represent the school in curriculum or extra curricular activities
- withdrawal from participation in any curriculum activities requiring WHS compliance footwear/apparel/presentation, including science, art, design, technology, and sporting activities

Where students don't comply with consequences for breaching the Student Dress Code, further disciplinary action will be taken in accordance with the Student Code of Conduct.

Wet uniform process

Where students present to class with soaking wet uniforms, they will be sent to Student Services to change into a loan uniform. If a student refuses the loan uniform, a parent/carer will be called to bring a change of uniform or to take the student home.

Sun Safety

Sun protective appropriate hat or cap, worn correctly.

Modifications, reasonable adjustments or exemptions

At times, variations (modifications, reasonable adjustments and/or exemptions) may be required for consideration. This may be due to a range of possible reasons (e.g. health condition, pregnancy, disability, gender diversity, religious requirements, ethnic or cultural background, financial hardship, additional needs, sensory issue, etc).

Students and/or parents may seek variations to the dress code by contacting the appropriate Year Level Coordinator, Deputy Principal or Guidance Officer. This is the responsibility of the student and/or parent and should be done as soon as possible.

Students who are granted a variation will have the approval written in their student diary to be shown to staff who address the variation to the dress code.

Workplace Health and Safety

Schools are responsible for ensuring dress codes comply with workplace health and safety legislation and consider the safety of students and others. This includes uniform items and personal presentation (e.g. piercings, jewellery) appropriate to specific curriculum activities (e.g. protective footwear in laboratory or workshop lessons) as required by the relevant Department of Education and Workplace Health and Safety legislation.

Financial Hardship

Where financial difficulties prevent the purchase or replacement of uniform items, parents/carers are encouraged to contact the relevant Year Coordinator, year level Deputy Principal or Business Manager who will provide support to ensure all students can access correct uniform requirements.

Human rights, anti-discrimination and disability standards for education

The Wellington Point State High School Student Dress Code has been designed to comply with the human rights, anti-discrimination and disability standards for education legislation ensuring that it does not give rise to unlawful discrimination or non-inclusive practices against students. Designs suitable to a student's gender identity, sensory, physical or other needs, have been included for all students in all uniform categories.

Student Dress Code Change Policy

As part of a successful implementation, issues will be monitored and reviewed on a regular basis:

- modifications, reasonable adjustments, exemptions and issues raised regarding the dress code will be monitored;
- the school will periodically review the dress code in consultation with stakeholders (students, staff, parents, P&C) and interest groups (e.g. cultural leaders). It is recommended that this is done on a four-year cycle; and
- suitable transition periods and arrangements for the introduction of new uniform items or other dress code requirements will be implemented.

For emergent, large-scale issues to be considered:

- parents can raise their concerns through regular P&C meetings; and
- students can raise their concerns through regular Student Council meetings.

Transition Period

A transition period and arrangements for the introduction of new uniform items or other dress code requirements are important for supporting families in complying with the Student Dress Code. Below are the current arrangements in place:

1. With the introduction of the new winter uniform:
 - a. Seniors in 2023 (Year 10, 11 and 12) may wear:
 - black or college grey formal style pants formal uniform; or
 - plain black trackpants on sports days onlyThis arrangement will phase across 2024 (Years 11 and 12 only) and 2025 (Year 12s only)
 - b. Juniors (Year 7, 8 and 9) will wear the new tracksuit pants. The exception to this rule is if their pants are on back order. Students with garments on back order are given a note from the canteen to take to student services so they can get a uniform pass to wear the transition uniform (refer to 1a. above).

Guidelines for non-uniform days

On allocated Non-Uniform Days, students may choose to wear non-uniform options. In doing so, the following must be complied with:

- Sun safe apparel including hats and shirts with sleeves
- Non-uniform, mid-thigh shorts, skirt or pants
- Hair, makeup, jewellery and shoes in accordance with the Student Dress Code
- Students can wear uniform that day if they prefer